



## Microsoft Carbon Neutral Product Program

100% of all Shaw Contract carpet tile products purchased by Microsoft for use on new construction projects and renovations globally have been carbon neutral since January, 2020. These commitments were vetted and approved by members of Microsoft's Global Real Estate and Facilities and Sustainability teams. The initiative helps to aggressively reduce carbon on all projects and supports Microsoft's goal of being carbon-negative by 2030.

We fulfill this promise to Microsoft through our focus on the increased use of recycled content and the optimization of the materials used in the carpet itself. Shaw's commitment to carbon neutral manufacturing, and the purchase of verified carbon offsets to achieve a carbon-neutral impact on the environment. Shaw Industries was one of 7,000 companies in the world to respond to CDP (Carbon Disclosure Project) in 2018, and we've implemented carbon-reducing measures throughout our operations.

Shaw's leadership in sustainability includes not only a commitment to carbon reduction in our products and operations, but also a commitment to the material health and safety of our products and their impact on the human experience. For over 20 years now, our portfolio of carpet tile products have been certified Cradle-to-Cradle Silver (C2C). This investment long ago in C2C has ensured the elimination of harmful chemicals in our products and manufacturing processes to support a long-term healthy experience for both Microsoft and Shaw employees, and ultimately a safer environment for all.

